



Perseverance



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Kurn Hattin Homes
for Children

2021 ANNUAL REPORT

Holding the Course

This past year tossed us all into realms of uncertainty and stress that tested our resolve in formidable ways. While dealing with the dual negativities of the Covid-19 pandemic and the challenges surrounding accusations of historic abuse at the Homes, many aspects of life at Kurn Hattin Homes have been inspiring examples of persevering through challenges and excelling! The following list details some of this:

- During the closure of campus in the spring of 2020, KHH continued employment for all staff, some of whom maintained distance-learning with the children and others worked on campus improvement projects in cottages and the Mayo Center.
- Contrary to the experience of most students, KHH children spent most of the year on campus with quality learning in-person with their teachers.
- The increased scrutiny of our programs and policies by state agencies caused us to evaluate and revise long-held practices to improve our operations significantly.
- Using federal financial assistance for schools, costly upgrades were made possible for the school's ventilation system.
- Significantly positive returns compared to recent fund performance.
- Support from donors for both the Winter and Spring Appeals produced results that exceeded both Appeals' annual goals.
- The Agency of Education affirmed our status as an Approved Independent School in Vermont, stating that they believe we provide a "safe and healthy environment" for children.

Challenges still remain for Kurn Hattin Homes. We are still working diligently to reconcile the pain and effects of historical abuse claims from alumni. We want to acknowledge the significance of alumni experiences while still continuing to meet the needs of today's children and their families in caring and professional ways. This will likely continue for some time yet and may have financial ramifications. There are unknowns in this situation, but just as Kurn Hattin Homes for Children has provided a safe and caring home and refuge for thousands of children in the past, we plan to continue to do so for thousands of children in the future!

As I stated last year, these have been, and continue to be, times that try folks' souls. Yet we know that our work has meaning and makes a difference in this world! Our mission is to transform the lives of children for the better! That is what we have done, are continuing to do today, and will keep doing in the future. Please join us in this renewed commitment to help transform lives!

In the service of children,



Stephen B. Harrison
Executive Director



I was so glad to see my teachers and friends on Zoom. I missed them.

This has been a very strange year for everyone. That helps me get through each day. It's not just me.



Everyone was saying,
"Hang in there,"
"Weather the storm,"
"This too shall pass."

When I think about perseverance and what it means, Abraham Lincoln comes to mind. He is well known for having pushed through many setbacks and difficulties in his lifetime and yet he never gave up. Eventually, his perseverance led to his election as President of the United States.

“Always bear in mind that your own resolution to succeed is more important than any one thing.” —Abraham Lincoln

At Kurn Hattin Homes, that statement describes what we have always done and what we continue to do. We have persevered. We keep trying. We have the resolution to succeed.

There are many examples of this both in recent days and in years gone by. Whether during the past year and a half of the pandemic or during the difficult time of the depression era, our staff, our children and their families, our alumni, our volunteers, our Trustees and Incorporators, our friends and supporters have pushed through and together we have persevered.

During the recent challenges from the pandemic, our staff never stopped reaching out and connecting with our children, no matter what. This made remote learning possible. Our children, with the help of their families, kept trying to do their work remotely and stayed in touch with their teachers, houseparents, counselors, and other adults at KHH. Their efforts were amazing. They persevered and continued doing what needed to be done. The children helped make this feasible in many ways—offering to lead lessons in Zoom classes, scheduling extra help and working on math problems together, brainstorming solutions when they didn’t have access to the materials needed or to a working internet connection, sometimes just persevering through a lesson when they really didn’t feel like doing it. These are just a few examples. Our families never stopped being incredible partners with us on behalf of their children. This all took perseverance, ingenuity, and grit, and together we did it!

Our friends, supporters, donors, alumni, volunteers—the entire Kurn Hattin community—continued in the efforts needed in every way to get through and past the months of the pandemic. The bottom line is that our whole community has never stopped working together toward our mission of transforming the lives of children and families forever.

Thank you on behalf of all of us for your ongoing support through the years. Together, we will keep our resolution to succeed and we will persevere.

Susan Kessler

Susan Kessler
Assistant Executive Director

I know Kurn Hattin has been through a lot of trials this year, but the administration seems to have handled it appropriately. I'm still very supportive of your mission.
~ Dr. William H. Warren



Persistence, practice, belief in yourself, perseverance! Kurn Hattin provided this care and belief in young people. I learned that you can accomplish so much when leaders and caregivers believe in and encourage you. I've lived by this perspective my whole life.

~ Jackie LaDue Mallory, Class of 1954

I'm not the only one. We're in this together.



When I started writing this article, I was excited that our communities had begun to reopen and then a mere month later I had to change my message to “as our uncertain times continue.” What I did not have to change was my message about the power of PERSEVERANCE and the importance of persevering for a return to some version of normalcy alive. As the current surge builds, we have the benefit of all of the lessons we learned over the past 18 month—and there were so many lessons learned.

I am a believer that you reveal your true self during hard times. The pandemic impacted all of us in so many ways as it impacted all aspects of our society. It has been a period of lost connections, opportunities, celebrations, and most tragically, so many lost lives. At Kurn Hattin, the most basic element of our program—providing a safe, caring, nurturing, and loving home for our children—became impossible for long stretches of time. We were forced to adapt and then readapt and continue readapting all over again. But through it all, Kurn Hattin’s core values of Perseverance, Nurturance, Hope, Compassion, and Sense of Worth remained at the forefront of the experience we provided to our children. We just had to do it differently.

Perseverance is defined as “persistence in doing something despite difficulty or delay in achieving success.” I can say with full confidence that the Kurn Hattin community persevered during the 2020/2021 school year. The amazing Kurn Hattin staff took each day head on while wondering what tomorrow might bring and attempting to prepare for the “next thing.” How to teach remotely when many students lacked the technology to do as most other schools were doing? The Kurn Hattin staff figured it out. How to support children while living away from Kurn Hattin? The Kurn Hattin staff figured it out. How to honor our graduates when we could not assemble? The Kurn Hattin staff figured it out. It was inspiring watching the Kurn Hattin staff and community persevere throughout this crisis and continue to figure it out.

While we all learned lots of lessons over the past 16 months, I hope we can identify those worth keeping and flush the rest away forever. Our mission states “Kurn Hattin Homes transforms the lives of children and their families forever.” We all know the best way to achieve that mission includes an onsite experience and I am hopeful we can get back to that model full time for another 127+ years.

I offer my sincere thanks to all members of the Kurn Hattin community for all you do for our children.

Mark Bodin
President of the Board of Trustees

The houseparents dropped off special treats for us while we were distancing. That was really awesome!

I don't want to do this, but what are my choices? I do have a choice. I always have a choice!

"Dad, William Barschdorf, attended Kurn Hattin during the 1940s. My dad always said that attending Kurn Hattin helped to shape him into the man he became. He became a wonderful husband, father, grandfather, brother, journalist, corporate communications specialist, and above all, a quiet, kind, unassuming, appreciative gentleman who set a fine example for all of us. He showed us what it meant to persevere, be grateful, work hard, and never take the important things for granted."
~ Nancy Barschdorf Quetti

Firsttry...I heard, "Can do better."
Nexttry...I heard, "Nice try."
Nexttry...I heard, "We knew you could do it!"



Annual Report from the Financial Manager

Kurn Hattin weathered through the ups and downs of a difficult year, and in the end the financial picture for Fiscal 2021 was positive. Charitable giving totaled \$3.1 million compared to \$2 million in Fiscal 2020. Departmental expenses totaling \$5.6 million were 5.1% below budget. Investment income and returns outpaced the \$2.65 million allocated from investments to support operations.

Major capital projects completed in Fiscal 2021 include replacing the roof on the Mayo Memorial Center school building; extending fiber optics to the lower campus and all the lower campus cottages completing the overall campus wide fiber connectivity; replacing the floor of the Wheeler Gymnasium; installation of a new water filtration system; security cameras for the cottages, and major improvements to the HVAC system in the Mayo Center funded in part with a grant through the K-12 Indoor Air Quality grant program administered by Efficiency Vermont and funded through the federal Coronavirus Relief Fund.

The financial support from donors continues to make it possible to positively impact the lives of children and their families. Gifts to the endowment, annual contributions, estate gifts, and outside trusts established by donors to provide annual income has made it possible to sustain Kurn Hattin. As noted in the financial report on the next page approximately 96% of Kurn Hattin's income is from philanthropic sources.

Special thanks to Kurn Hattin's Investment Committee. This volunteer committee works hard to make sure that Kurn Hattin's endowment is in the best position to achieve growth and to support Kurn Hattin's operations. Building the endowment through positive investment performance and new gifts is an ongoing priority.



Stephen R. Fitch
Financial Manager

FINANCIAL DISCLOSURE
The purpose of the Financial Annual Report is to inform the public and contributors of the financial position of the organization and to acknowledge and recognize the support of our Trustees and contributors. Our Financial Statements are examined by the firm of Oster & Wheeler of Keene, NH, a certified public accounting firm. Audits are conducted annually in accordance with generally accepted auditing standards and include an assessment of accounting principles used as well as an evaluation of our financial procedures, controls and presentations. Copies of the audited statements are available upon request at the Kurn Hattin office in Westminster, VT. The audited statements may reflect different classifications than presented above and will reflect investment unrealized gains or losses.

FINANCIAL REPORT (YEAR ENDED JUNE 30, 2021)

OPERATING INCOME		
Investment Allocation	\$ 2,648,075	64%
Contributions, Unrestricted Bequests, and Charitable Gift Annuities	2,403,777	17%
Income from Outside Trusts	663,922	14%
Support from Parents & Guardians	20,554	2%
Other Income*	276,945	3%
Total	\$ 6,013,273	100%

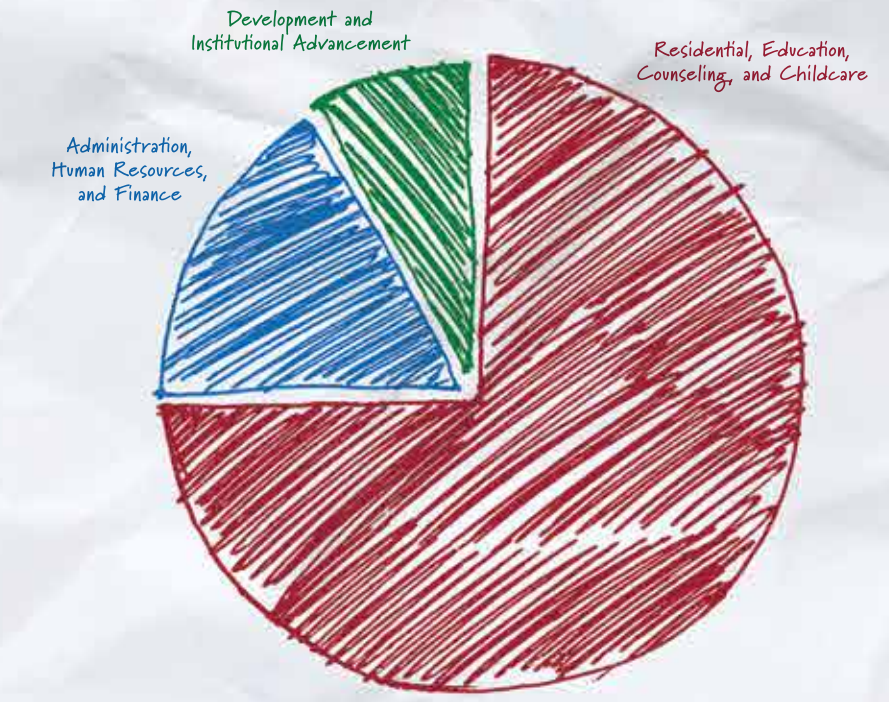
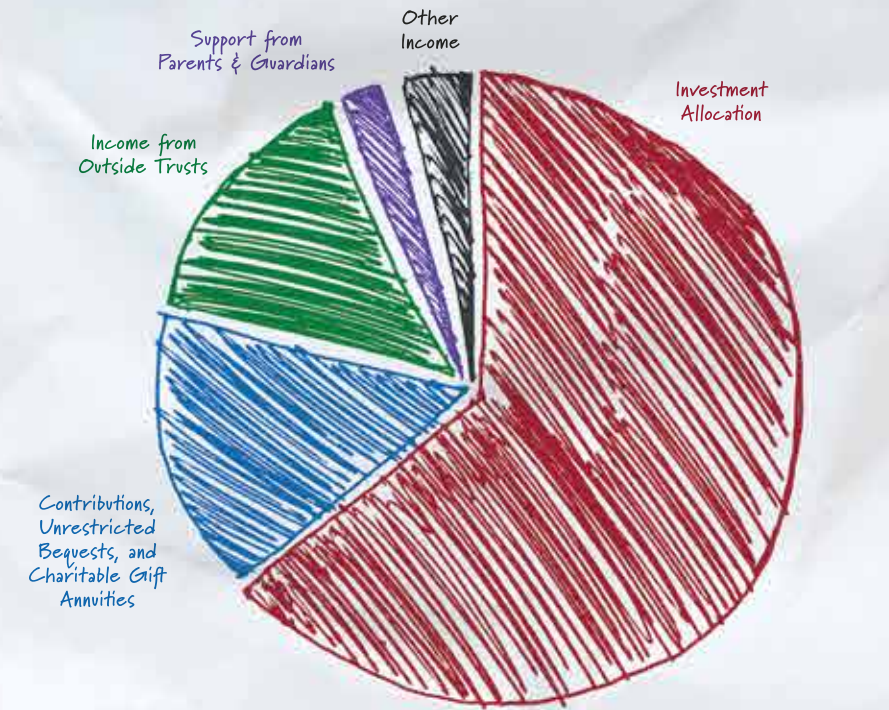
OPERATING EXPENDITURES		
Residential, Education, Counseling, and Childcare	\$ 4,205,471	75%
Administration, Human Resources, and Finance	977,287	17%
Development and Institutional Advancement	442,643	8%
Total	\$ 5,625,401	100%
Depreciation of Capital/Assets	\$ 329,574	

ADDITIONS to the ENDOWMENT		
Restricted Contributions for Endowment	\$40,541	
Unrestricted Contributions for Endowment	-	
Total	\$ 40,541	

* Other income includes the lunch program, meal reimbursement, rents, farm products, and grants

BEQUESTS and ADDITIONS to ENDOWMENT (FISCAL 2021)

	UNRESTRICTED	RESTRICTED
Patricia Dupree Estate	984,047	
Elizabeth Harris Estate	232,209	
Fred Matteson Memorial Fund		9,941
David Maysilles Estate	197,889	
Emily Moran Estate	11,748	
Roberta Munson Estate	9,776	
Harriet Oman Estate	1,000	
Robert Owens, Jr. Memorial Fund		40,541
Gordon Stone Trust	40,667	
Total June 30, 2020	1,477,335	50,481
Grand Total		\$ 1,527,816



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Gifts in-kind given throughout the year enable Kurn Hattin to meet daily needs

Thank you to everyone who made an in-kind gift not listed in this report

Donors who gave goods and services over \$500

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 Upper Valley Lake Sunapee Planning Commission, Lebanon, NH
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Donors Who Provided Support For Wish List Items

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 Deborah Cupp
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 Upper Valley Lake Sunapee Planning Commission, Lebanon, NH
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Donors who contributed to Giving Tuesday on December 2, 2020

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Thank you 2021 Adopt-a-Cottage sponsors - Sponsors help support needs of the residential cottages and spend time with the children

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Adopt-a-Classroom

Thank you 2021 Adopt-a-Classroom sponsor - Sponsors help support needed items for a classroom

Luke & Diane Bazin

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The St. Nicholas Project seeks to invite the Catholic community in Vermont and beyond to participate in the good works taking place at Kurn Hattin

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Nutrition,
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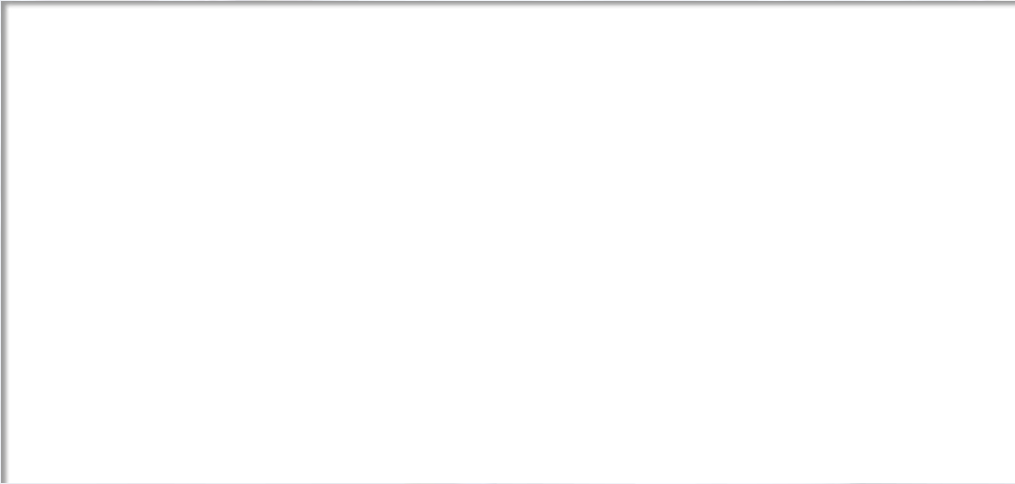
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The Annual Report reflects our fiscal year July 1 - June 30, not the calendar year.



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