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Kurn Hattin Homes
for Children

2024 Annual Report



Overcom
Big

Dream Big

One of our goals at Kurn Hattin Homes for Children is to promote a sense of hoping and dreaming for big, almost seemingly unattainable goals, in every person who learns, lives, works, volunteers, or is in some way affiliated with KHH. We realize that our mission of transforming children's lives cannot truly occur by simply maintaining the status quo. It is only by stretching, straining, and striving hard to achieve big dreams that we can ever truly transform lives for the better.

I read recently about Rob Hale, a wealthy philanthropist from Boston and co-owner of the Celtics, who spoke at the graduation of the University of Massachusetts, Dartmouth. As he ended his speech, he announced that he was giving each graduate two envelopes containing the total of \$1,000 - \$500 to keep for themselves and \$500 to give to any good cause. The interview stated that Mr. Hale and his wife, Karen, had given away \$1 million every week in 2022 to "well known and unheard-of causes" and had found "deep joy and satisfaction" in doing so. He was planting seeds with those graduates and causes, tempting them to dream big, and modeling the use of their resources to make a difference in the world.

Another article I read noted the increased use of Donor Advised Funds (DAF) invested in charitable foundations by all levels of supporters. Not only are these funds growing significantly, the grants from DAFs are also growing significantly year to year. While I doubt that any of us are or ever will

be billionaire philanthropists, I do believe we each have the capacity to utilize our resources, like singular or monthly direct contributions, donor advised funds, charitable gift annuities, and IRA rollovers, in ways that benefit worthy causes that truly change the world just like Rob and Karen Hale. Our Institutional Advancement staff members at Kurn Hattin Homes are happy to talk with you about ways to address philanthropically the needs of our children and help them realize their big dreams. May you also find "deep joy and satisfaction" in helping transform children's lives at Kurn Hattin Homes.

Our children, staff, and volunteers stretch and dream big to reach their sizable goals. I trust that our supporters will also stretch and dream big to make those dreams and goals realities for our children and our organization, thereby finding the rewards and satisfaction of truly making a difference in children's lives. I wish for you to dream big and even stretch as you support our mission and experience the sense of profound delight as you share in life-changing work for every child at Kurn Hattin Homes!

With hope for transformative experiences,



Stephen B. Harrison,
Executive Director



For me, dreaming big is trying to find a goal, getting confidence to reach that goal, and attaining my goal the best way possible. One of my goals is to be a songwriter. I want to write Rap because the lyrics are told in a way that is a story with rhythm. I could put my feelings into songs so that people would be able to hear the things I've always wanted people to hear, but could not say. This is just one of my dreams. I have many more.

“Think Big, Dream Big, Believe Big, and the Result will BE BIG.”

- Erum Hashim

An email from one of our amazing houseparents recently landed in all of our inboxes. The subject line was, “When kids realize they can do it!” He included photos from the summer rec program showing one child swimming with her face in the water for the first time, another young girl attempting to use a compound bow in archery and finding that she was actually able to do it, and another little boy, quite new to KHH, conquering his fear and getting into the pool for the first time. Small steps like these build confidence and help our kids, little by little, realize that they can in fact do it—whatever “it” may be!

These small steps are the building blocks for understanding that not only can they do it, but also this is a start on the path to understanding that dreams of all shapes and sizes are possible.

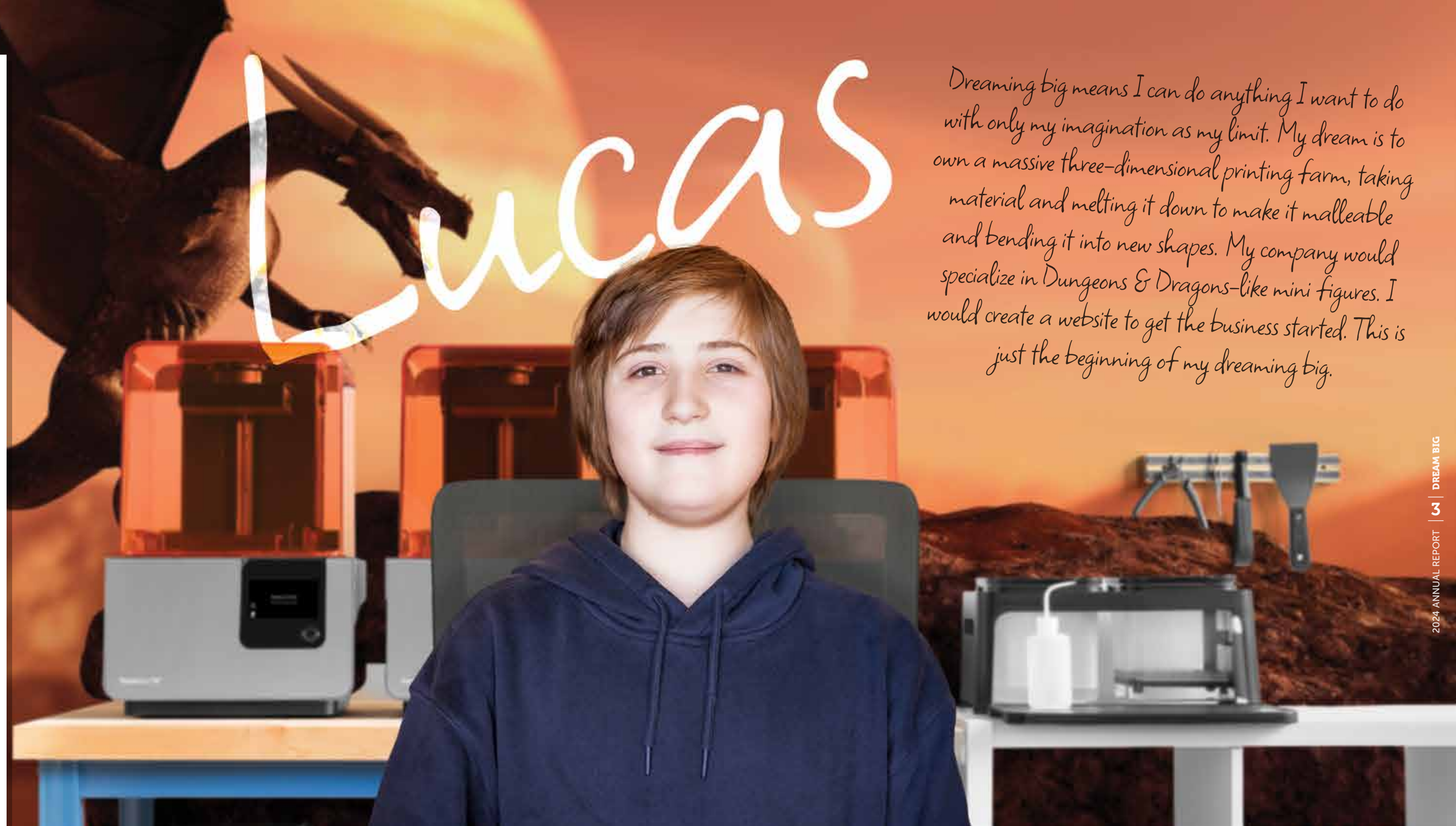
Part of the magic of our program is that so many of the little things that happen every day—the small activities built into the daily routine—help our children build their confidence levels, increase their self-esteem, and give them a chance to believe in themselves.

Once you start down the path of believing in yourself, and you begin to develop self-confidence, and feel pride in what you’ve done, you are on your way! This is the foundation for their future and the BIG DREAMS that they will have.

Thank you for your part in helping us offer these opportunities for our children to grow, to thrive, and to dream big. It’s wonderful to be able to watch as the realization dawns that they can do it!



Susan Kessler,
Assistant Executive Director



Dreaming big means I can do anything I want to do with only my imagination as my limit. My dream is to own a massive three-dimensional printing farm, taking material and melting it down to make it malleable and bending it into new shapes. My company would specialize in Dungeons & Dragons-like mini figures. I would create a website to get the business started. This is just the beginning of my dreaming big.

Dreaming Big

I write this letter right in the middle of the wonderful 2024 Kurn Hattin Homes graduation and the start of the 2024-2025 school year. How time flies!

The theme of this year's report, "Dream Big," resonates with me deeply, as I often find myself lost in dreams. My dreams range from grand, world-saving visions to the more whimsical "what if" scenarios. What I dream about at any given time often depends on where I am in life and what I'm experiencing at the moment.

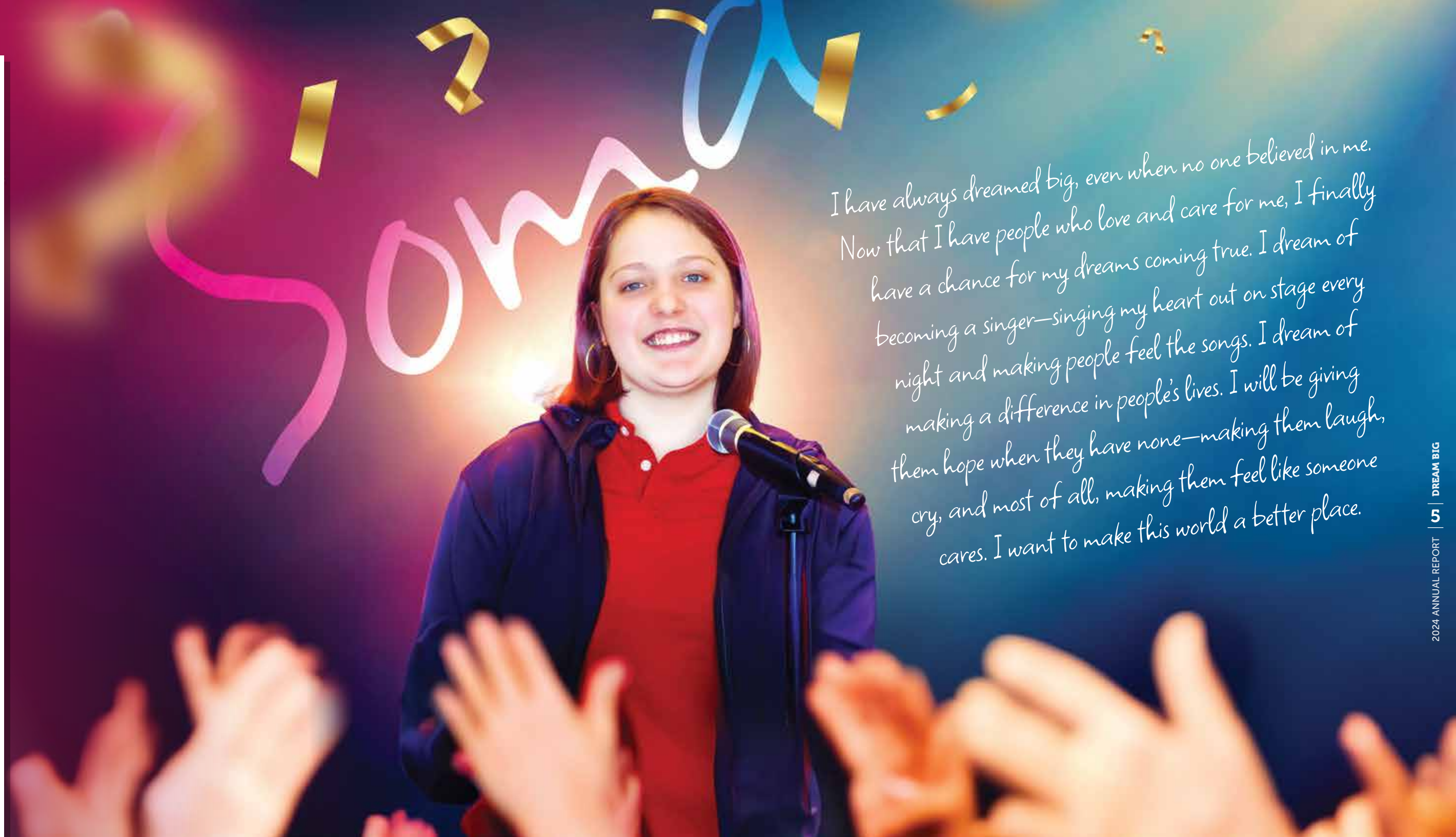
I wonder what our Kurn Hattin students dream about. Given their age and life experience, I am fairly certain they are not dreaming about solving major world problems, and are far more likely to be dreaming about the next great video game or becoming a social media sensation. Personally, I hope they are dreaming big. Many of our children come to Kurn Hattin having a relatively rough start to their young lives. I truly hope the Kurn Hattin

experience is boosting their self-esteem and confidence showing them much about their great potential and all they can achieve—whether it's being a social media sensation, a famous singer, a professional athlete, or the creator of that next great video game.

With another year past and an exciting year ahead, I thank you for being members of the wonderful Kurn Hattin Homes community and for all you do for our children.



Mark Bodin,
President of the Board of Trustees



I have always dreamed big, even when no one believed in me. Now that I have people who love and care for me, I finally have a chance for my dreams coming true. I dream of becoming a singer—singing my heart out on stage every night and making people feel the songs. I dream of making a difference in people's lives. I will be giving them hope when they have none—making them laugh, cry, and most of all, making them feel like someone cares. I want to make this world a better place.

Annual Report from *the* Financial Manager

When I think of this year's theme to "Dream Big," I immediately think of Kurn Hattin's endowment in addition to the other forms of philanthropic income which makes it possible to give the children who come to Kurn Hattin their opportunity to dream big.

I look forward to the day when the endowment reaches a level to achieve true financial sustainability on a scale where we can broaden our outreach and impact on the lives of children and their families.

Charitable giving totaled \$2.37 million in Fiscal 2024. Gifts to the endowment, annual contributions, estate gifts, and outside trusts established by donors to provide annual income, have made it possible to sustain Kurn Hattin. As noted in the financial report on the next page,

approximately 85% of Kurn Hattin's operating income in Fiscal 2024 is from philanthropic sources. Kurn Hattin's sustainability will continue to depend on building the endowment through new gifts and annual donor support.

The endowment investment return this past fiscal year was 11.6% and the market value of invested funds as of June 30 was \$35.1 million. We are fortunate to have a strong Investment Committee which includes four investment professionals supported by investment advisor Prime Buchholz. We are grateful for the steady leadership of Committee Chair Christopher Hackett who is stepping down from this role after nine years, and we welcome Trustee Toni Ciampaglione as the new Committee Chair.



Stephen R. Fitch,
Financial Manager

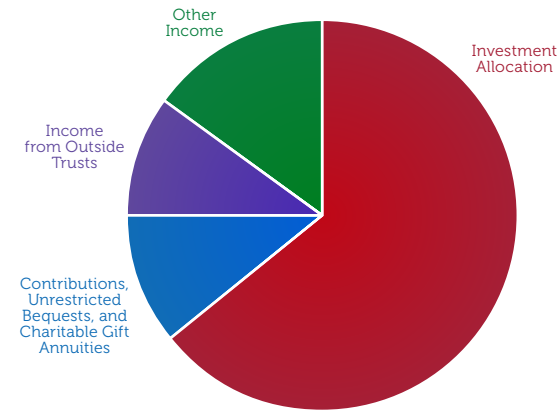


When I dream big, I dream about going to college and getting a good job. I would get a computer engineering degree, and then a job as a game developer. It would be fun to make video games. I would like to start my own company. If I did this, my dad would be super proud of me.

FINANCIAL REPORT (YEAR ENDED JUNE 30, 2024)

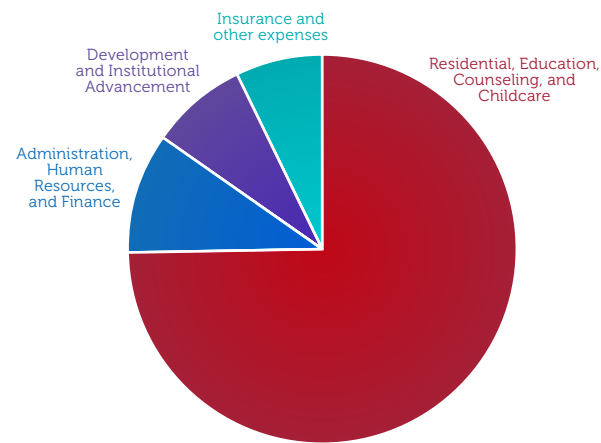
OPERATING INCOME

| | | |
|--|--------------|------|
| Investment Allocation | \$ 3,874,003 | 65% |
| Contributions, Unrestricted Bequests, and Charitable Gift Annuities | 661,858 | 11% |
| Income from Outside Trusts | 575,925 | 10% |
| Support from Parents & Guardians | 11,908 | 0.2% |
| Other Income* | 870,620 | 15% |
| Total | \$ 5,994,314 | 100% |



OPERATING EXPENDITURES

| | | |
|--|--------------|------|
| Residential, Education, Counseling, and Childcare | \$ 4,301,655 | 74% |
| Administration, Human Resources, and Finance | 599,145 | 10% |
| Development and Institutional Advancement | 459,817 | 8% |
| Insurance and other expenses | 422,440 | 7% |
| Total | \$ 5,783,057 | 100% |
| Depreciation of Capital/Assets | \$ 415,515 | |



ADDITIONS to the ENDOWMENT

| | |
|--|--------------|
| Restricted Contributions for Endowment | \$ 13,155 |
| Unrestricted Contributions for Endowment | 1,693,139 |
| Other Additions | 676,076 |
| Total | \$ 1,706,294 |

* Other income includes the lunch program, meal reimbursement, rents, farm products, grants, and ERC refund.

BEQUESTS and ADDITIONS to ENDOWMENT (FISCAL 2024)

| | UNRESTRICTED | RESTRICTED |
|--------------|------------------|---------------|
| | 1,693,139 | |
| | 23,000 | |
| | | 11,000 |
| | | 2,155 |
| Total | 1,716,139 | 13,155 |
| Grand Total | | \$ 1,729,294 |

FINANCIAL DISCLOSURE

The purpose of this Financial Report is to inform the public and contributors of the financial operations of the organization and to acknowledge and recognize the support of our Trustees and Contributors.

Our Financial Statements are examined by the firm of Oster & Wheeler of Keene, NH, a certified public accounting firm. Audits are conducted annually in accordance with generally accepted auditing standards and include an assessment of accounting principles used as well as an evaluation of our financial procedures, controls and presentations.

The audited statements may reflect different classifications than presented above and will reflect investment unrealized gains or losses and other non operating activity. The information here is pre-audit and therefore will not include any audit adjustments at the conclusion of the audit that follows the issuance of this report.



When I dream big, I imagine myself owning a boutique. I want to own a business that is filled with dresses that I design—wedding dresses. I would also photograph those people wearing my dresses. I imagine having a beautiful house with a big, wrap around porch, a fenced-in back yard with a big flower garden, a pool, two cats, a dog, and to be the mom of a boy and girl.



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HOME STATES:

53% Vermont

40% New Hampshire

7% Other

AVERAGE LENGTH OF ENROLLMENT:

3 Years



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 Bernard & Christine Pfenning
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 Patrick & Laurie Queor
 Francis Quigley
 Pauline B. Ratte
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 Congregational Church Women's Fellowship, Vergennes, VT
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