



POSITION AVAILABLE

Counselor

POSITION OVERVIEW

Kurn Hattin Home and School for Children, located in Westminster, VT, is a residential home and school for children ages 5-15 whose families are experiencing challenging circumstances. Nestled on 280 acres in Westminster, Vermont, Kurn Hattin is committed to providing not only academic instruction, but also a nurturing residential community where children are supported socially, emotionally, and academically.

We are seeking compassionate, skilled, and mission-driven Counselors to join our Child Services Team. Working in a unique K-8 residential school setting, counselors play a vital role in helping children develop resilience, healthy relationships, and the skills they need to thrive.

We currently have full-time and part-time opportunities available with day, afternoon, and evening schedules.

This is an exciting opportunity to play a vital role in supporting the emotional well-being, social development, and mental health of our children. Successful candidates will demonstrate strong clinical judgment, cultural responsiveness, emotional intelligence, and a deep commitment to supporting the whole child.

Summary: The Counselor provides individual and group counseling services that promote the emotional, behavioral, and social development of children in grades K–8. Working collaboratively with educational and residential staff, the Counselor delivers trauma-informed, strengths-based support that helps children overcome challenges, develop healthy coping skills, and achieve personal success.

Successful candidates will demonstrate strong clinical judgment, emotional intelligence, cultural responsiveness, and a deep commitment to supporting the whole child.

Key Responsibilities

- Provide individual and group counseling services to children in grades K–8.
- Support children experiencing emotional, behavioral, family, social, or academic challenges using evidence-based and trauma-informed practices.
- Collaborate with teachers, residential staff, administrators, families, and other professionals to coordinate student care.
- Provide consultation and guidance to staff regarding children's social-emotional and mental health needs.
- Maintain timely, accurate, and confidential clinical documentation in accordance with professional and legal standards.

- Coordinate referrals and collaborate with outside mental health providers and community agencies when appropriate.
- Respond effectively to crises and provide intervention and follow-up support.
- Uphold ethical standards, professional boundaries, and confidentiality in all aspects of the role.
- Contribute to a positive community culture grounded in empathy, accountability, resilience, and high expectations for every child.

Qualifications

- Master's degree in Counseling, Social Work, Psychology, or a related field required.
- Vermont licensure or eligibility for licensure preferred (LCMHC, LICSW, School Counselor, or equivalent).
- Experience working with children and adolescents in educational, residential, clinical, or community settings preferred.
- Knowledge of child development, trauma-informed care, and social-emotional learning practices.
- Strong interpersonal, communication, and collaboration skills.
- Ability to build trusting relationships with children, families, and colleagues.
- Experience supporting children with diverse emotional, behavioral, and learning needs.
- Commitment to culturally responsive, inclusive, and equitable practices.

This is a deeply relational, collaborative, and mission-driven community where compassion, structure, and creativity come together to change lives. Our counselors become trusted adults who help children heal, grow, and discover their strengths while working alongside dedicated educators and residential professionals who share the same commitment.

If you're passionate about supporting children, value teamwork, and want your work to have a lasting impact, we encourage you to apply. At Kurn Hattin, every day is an opportunity to help a child discover hope, confidence, and a brighter future.

Compensation and Benefits

Kurn Hattin offers a generous benefit package including insurance, short term disability, life insurance, paid time off, and a retirement package.

Please submit your resume along with a cover letter to humanresources@kurnhattin.org

Job Title: Counselor

Reports To: Director of Counseling

Salary Range:

Full time: \$56,000 – 63,000

Part-time: Hourly rate equivalent to the annual salary, based on scheduled hours

On campus housing is an option.

Equal Opportunity Statement

We are committed to creating an inclusive and welcoming environment for all students, staff, and families. We encourage applicants from diverse backgrounds and experiences to apply.