



POSITION AVAILABLE

Upper School Math Teacher

POSITION OVERVIEW

Kurn Hattin Home and School for Children, located in Westminster, VT, is a residential home and school for children ages 5-15 whose families are experiencing challenging circumstances. Nestled on 280 acres in Westminster, Vermont, Kurn Hattin is committed to providing not only academic instruction, but also a nurturing residential community where children are supported socially, emotionally, and academically.

We are seeking a compassionate, relationship-centered educator who is passionate about helping students become critical thinkers, problem solvers, and effective communicators with a lifelong love of learning.

Beginning with the 2026–2027 school year, we are looking for a Middle School Math Teacher to join our dedicated school community. The successful candidate will be a skilled educator and effective communicator who builds positive relationships with students, colleagues, and families. This position requires strong collaboration with the upper school team as well as our interdisciplinary arts educators to provide an engaging and supportive learning experience.

The ideal candidate will demonstrate excellent classroom management, strong instructional practices, and experience teaching Common Core-aligned mathematics. They should be able to meet the needs of a diverse range of learners by differentiating instruction, facilitating meaningful mathematical discourse, using assessment data to inform instruction, and adapting their teaching to support student growth. Flexibility, creativity, and a collaborative mindset are essential.

Experience with Project-Based Learning (PBL), Positive Behavioral Interventions and Supports (PBIS), Restorative Practices, Proficiency-Based Learning, and Trauma-Informed Practices is highly desirable.

Qualifications

- Bachelor's degree required; teaching certification preferred.
- A minimum of three years of teaching experience is preferred.
- Strong knowledge of current instructional best practices in mathematics.
- Demonstrated ability to collaborate effectively with colleagues and communicate positively with students and families.

Working Environment

This position is based within a residential school setting serving children who may have experienced significant life challenges. Teachers work closely with residential staff, counselors, and child services team members to provide consistent support and stability for students both inside and outside the classroom environment.

Compensation and Benefits

Kurn Hattin offers a generous benefit package including insurance, short term disability, life insurance, paid time off, and a retirement package. If you are interested in this rewarding opportunity to make a meaningful difference in the lives of children, please submit the following:

- Cover letter
- Resume
- Three current letters of reference

Please submit your resume along with a cover letter to humanresources@kurnhattin.org

Job Title: Upper School Math Teacher

Reports To: School Principal

Salary Range: \$48,000 – 58,000

We look forward to welcoming an educator who shares our commitment to academic excellence, strong relationships, and the success of every student.

Equal Opportunity Statement

We are committed to creating an inclusive and welcoming environment for all students, staff, and families. We encourage applicants from diverse backgrounds and experiences to apply.